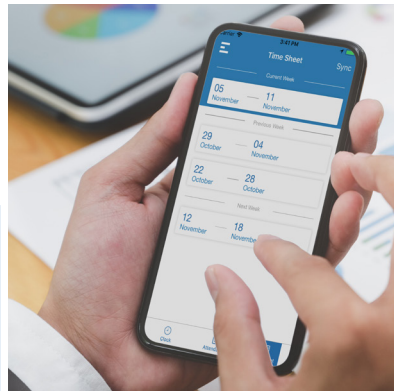


EZY BUSINESS

A P P L I C A T I O N S

Automate your business processes. *The Ezy way.*



ATTENDANCE . HR . PAYROLL . TIMESHEET . REPORTING . ANALYTICS



We are *inspired* by our customers

Every day, we work with HR and finance leaders who are making a difference. They're recruiting talent and building teams. They're designing competitive benefits. They're tracking compliance in a rapidly changing environment. They're building companies that are great places to work.

If you're a business leader, everyone depends on you.
Who do you depend on? EZY HCMS.

EZY Apps offers the best HCMS platform for SMEs & large scale businesses. Our team of experts are dedicated to customer satisfaction and success. From dedicated team support to industry-leading thought leadership, we provide leaders with the tools you need to make a difference.



*You need a partner who can help you
& your organization get to the next level.*



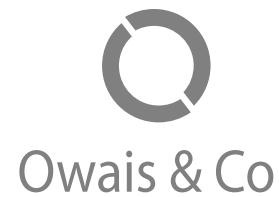
What's Inside

- | About
- | Our Clients
- | Our Goals
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- | Why EZY HCMS
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- | Platform & Technologies
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"The service and the level of support we receive from EZY HCMS is just outstanding and their willingness to help couldn't be better. They truly go above and beyond. They approach a support issue with that attitude that my problem is their problem. In addition to being very responsible and personable, EZY HCMS team is also very knowledgeable. I believe that's what helps them give prompt solutions to our problems." - Bilal Mughal, IT Head, Reon Energy

Trusted by the best in industry



Our Goals

Our team is dedicated to developing apps that makes people's work life better. We believe that using resources and technologies, allow companies to empower their teams and create a more productive environment. Effectively manage your workforce. Plan, manage, and optimize people processes with a single common data source.

We build apps with the following goals in mind:



Produce applications which are simple, user friendly and standardized.



Design applications that can be easily configured to solve new business challenges.



Create applications which are easily accessible by organizational members and clients.

Expertise

EZY HCMS offers the best mobile, web and desktop solutions for your owing business. _____

EZY HCMS has the expertise in producing user friendly financial software and application for desktop web and mobile which falls in the following domain.

Microsoft

C#, Net Framework, ASP.Net, Web Forms, ASP.Net MVC
Entity Framework, Hibernates, MS SQL, Azure, WPF

Mobile Technologies

iOS, Android

Other Technologies

XML, HTML, CSS, JavaScript or as per client requirement

Why EZY HCMS?

EZY HCMS is a software solution which allows payroll, time and attendance modules to be fully integrated and configured to meet your business needs. It simplifies the process, increases efficiency and frees up resources, so you can focus on growth of your business and maximization of profits.

- ✓ LAN Versions
- ✓ Intutive & User Friendly
- ✓ Streamlines HR Processes
- ✓ Easier Scheduling And Compliance
- ✓ Powerful Management Reporting
- ✓ Reduction Of Errors
- ✓ High Security And Reliability
- ✓ Configurable To Your Needs
- ✓ Delivers Significant Cost Savings
- ✓ Automatic Documentation
- ✓ Rapid Development
- ✓ Stronger Company Culture
- ✓ Improved Accessibility
- ✓ Quick-Scan Technology
- ✓ Works Perfectly In Offline Mode

Accessibility



RFID

The data can be collected via RFID. Biometric and QR Code. Hardware gathers the data of users and sends it to the local server which is then displayed on Desktop, Web and Mobile Devices.



Biometric



Face Recognition



Mobile App

Mobile Devices can also be used to collect the data of users.

Local Server



Clouds



Local server synchronizes the data and forwards it to the cloud which is then displayed on desktop. Web and Mobile Devices.

Android & iOS in Development

You can view the data from the web version of our application, desktop and mobile device. Our mobile application is currently in the development stages, but it will be ready to use very soon.



Desktop



Platforms

Web



Features of EZY HCMS

HR Management

- ✓ New Employee
- ✓ Department
- ✓ Designation
- ✓ Qualification
- ✓ Rank
- ✓ Holidays
- ✓ Locations
- ✓ Employee Status
- ✓ Missing Data Analysis

Reports

- ✓ All Employee Reports
- ✓ Designation Reports
- ✓ Employee Status Reports
- ✓ Missing Data Reports

Features of EZY HCMS

Attendance Management

- ✓ Marking of Attendance Using Thumb, RFID, Face, and Password
- ✓ Get Auto Attendance Using Single and Multiple Attendance Machine.
- ✓ Marking of Manual Attendance in Offline mode.
- ✓ Marking of Bulk Attendance
- ✓ Real Time Attendance Inquiry.
- ✓ Shift Management.
- ✓ Late Policy Management
- ✓ Over Time Management.
- ✓ Holiday Management.
- ✓ Company Policy Management.
- ✓ Department Setup
- ✓ Multi Machine Connectivity Support
- ✓ Multiple Premises Support
- ✓ Email Notification *
- ✓ Monitoring of Late Comers, Early Goers.

Features of EZY HCMS

Attendance Management - Reports

- ✓ Daily Attendance Report. (Date, Department, Employee)
- ✓ Monthly Attendance Detail Report (Employee Wise)
- ✓ Monthly Attendance Summary Report (Date Range, Department Wise)
- ✓ Employee Short Attendance Report.
- ✓ Employee Late Attendance Report.
- ✓ Overtime Reports.
- ✓ Employee List Report.
- ✓ Printing of Employee Cards.

Features of EZY HCMS

Leave Management

- ✓ Leave Type Setup.
- ✓ Leave Policy Setup.
- ✓ Leave Marking.
- ✓ Carry Forward Leave

Reports

- ✓ Leave Type List.
- ✓ Leave Policy.
- ✓ Leave Detail Employee Wise
(Daily, Weekly, Monthly, Yearly).
- ✓ Leave Summary Report.

Features of EZY HCMS

Payroll Management

- ✓ Salary Processing.
- ✓ Salary Setup
- ✓ Tax Setup
- ✓ Tax Adjustment
- ✓ Salary Breakup.
- ✓ Salary Calculation.
- ✓ Salary Processing.
- ✓ Late Deductions.
- ✓ Voucher Posting (Oracle, SAP, Dynamics 365)
- ✓ Over Time Calculation.
- ✓ Employee Loan Management.
- ✓ Employee Advance Management.
- ✓ Allowance and Deduction Setup.
- ✓ Bonus Process
- ✓ EOBI and SESSI funds management.
- ✓ Security Deposited
- ✓ PF Management
- ✓ Final Settlement Management

Features of EZY HCMS

Payroll Management - Reports

- ✓ Employee List
- ✓ Employee HR Report With Complete Detail
- ✓ Employee Pay Slip.
- ✓ Monthly Salary Sheet Detail.
- ✓ Salary Sheet Summary.
- ✓ Monthly Bank Transfer Letter
- ✓ Monthly Loan Report.
- ✓ Monthly Advance Report.
- ✓ Voucher Advance & Loan.
- ✓ Tax Payer
- ✓ Tax Computation Report
- ✓ Tax Certificate
- ✓ Loan Ledger and Summary.
- ✓ Advance Ledger and Summary.
- ✓ PF Leader and Summary.
- ✓ Security Deposited Ledger and Summary.
- ✓ Employee History Report.

Features of EZY HCMS

Security Management

- ✓ User Setup.
 - ✓ User Privileges.
 - ✓ Change Password.
 - ✓ Multi User Support.
 - ✓ Multi Premise Support.
 - ✓ Login With Authenticate User Id and Password.
 - ✓ Five Invalid Login Id Automatically Block.
 - ✓ Login with Specific IP and MAC Address for Premise Security.
 - ✓ All Setup and Transaction Record's Manage in User Id Base.
 - ✓ All New and Modify Records Manage in Trail.
 - ✓ All Application and SQL Connection Strong Encryption Method.
 - ✓ Daily Backup Automatically Schedule Local Drive and Online (Drop Box, Google Drive, Personal FTP).
-

Reports

- ✓ User List.
- ✓ User Privileges Report.

Features of EZY HCMS

Project Management

- ✓ New Project Creation
- ✓ Project Info
- ✓ Team Member
- ✓ Cost and Budget
- ✓ Documents
- ✓ Planner

Reports

- ✓ All Project Reports
- ✓ TimeSheet Reports
- ✓ Clients Report
- ✓ Employees Working Hour Report

Platform and Technologies

Dot Net is used as front-end and C# and SQL Server 2008 R2 are used as back-end.

Product Security

- ✓ Application is deployed on Client Server.
- ✓ Each organization's data is maintained on separate databases – to enhance performance and security.
- ✓ Data at rest is encrypted using Transparent Data Encryption on SQL Server Databases.

Backups and Disaster Recovery

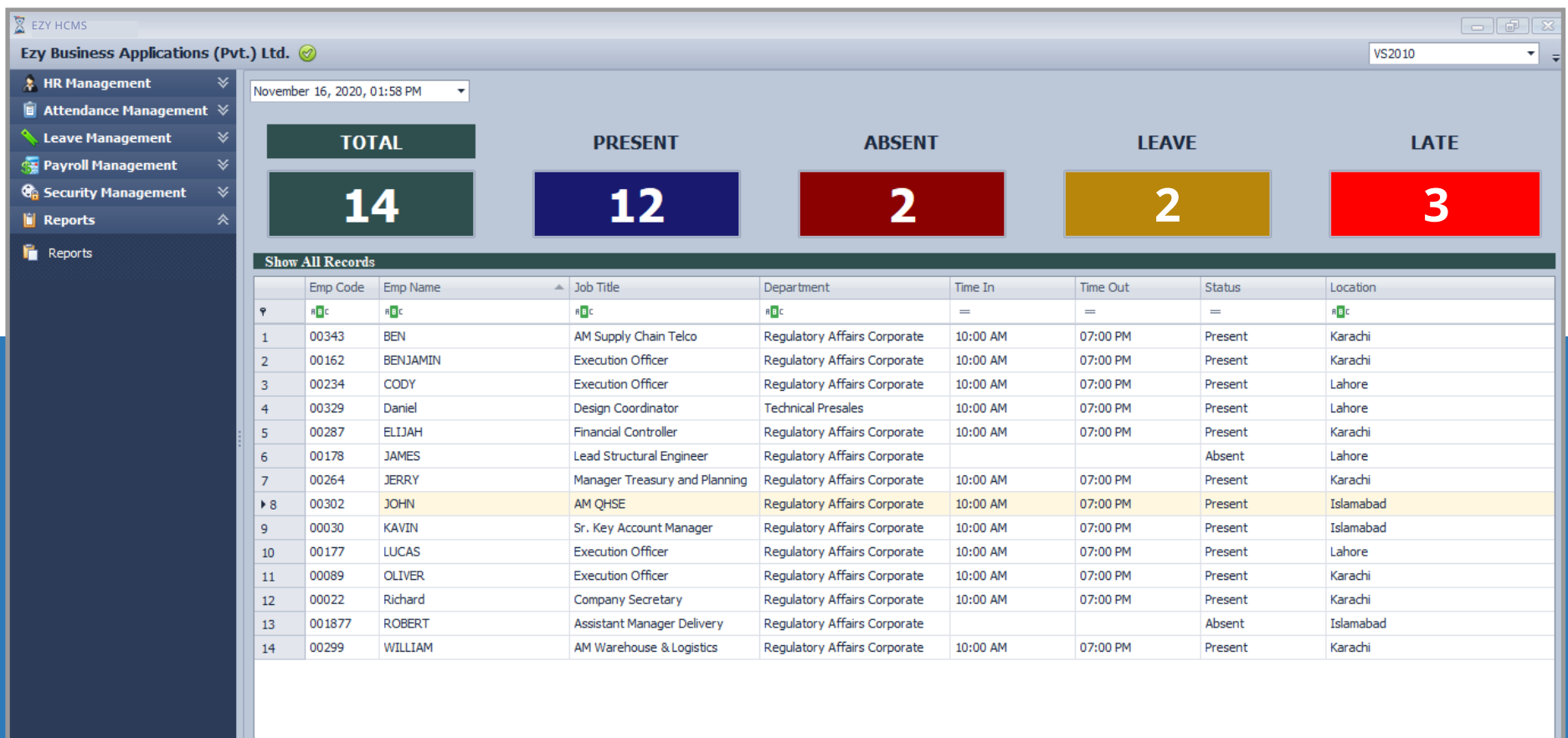
- ✓ Daily auto backup database for define time schedule slots.
- ✓ Single click database and restore as per client request any date / time.
- ✓ Backup database for multiple platform (Local, FTP, Google Drive, Drop Box).

Uptime Security

- ✓ Guaranteed uptime of 99.9%.
- ✓ Each organization gets their own database on our cloud to maintain high security and data policy standards
- ✓ Data at rest is encrypted and supported with data in-transit encryptions with SSL/TLS certificates.
- ✓ Your data is yours and it is our responsibility to keep it safe.

Desktop Version

Dashboard



Desktop Version

HR Management

EZY HCMS

November 16, 2020, 01:58 PM

HR Management

- Employees
- Departments
- Designation
- Qualification
- Rank
- Holidays
- Location
- Employee Status
- Missing Data Analysis
- Attendance Management
- Leave Management
- Payroll Management
- Security Management
- Reports

Employees

Code: 00022 Employee Name: RICHARD Father / Hasband Name: HAN CNIC Name: RICHARD **Permanent**

General Information | Qualification | Work Experience | HR Document | Family Contact | Company Assets | References | Costing

Official Email Id: richard@gmail.com

Personal Email Id: richardhan@hotmail.com

Official Mobile No.: 03-9775xxxx Personal Mobile No.: 754-30xx

Home Phone No.: (541) 754-3xxx Gender: Male

Marital Status: Married Date Of Birth: 01-Jun-1990

Country: Pakistan City: Karachi

Address: 1st Floor, ABC Building, XYZ Street

Company: DLL - Corporate Location: Karachi

Head: BENJAMIN Machine Id: 00022

Bank Account Title: RICHARD Bank Account No.: AM86SCBL00000xxxx54

Bank: American National Bank Branch Name:

Employee Type: Regular Hire Date: 05-Sep-2011

Department: Regulatory Affairs Cor... Prob End:

Designation: Company Secretary

Rank: R3

Shift Policy: STANDARD POLICY Effectuated: 01-Jan-2020

Late Policy: STANDARD POLICY Effectuated: 16-Jun-2020

Leave Policy: STANDARD Effectuated: 16-Jun-2020

OverTime Policy: Effectuated: 11/5/2020

CNIC No.: 00000-0000000-0 EXP.: 16-Jun-2020

Passport No.: 123456789 EXP.: 16-Jun-2020

EOBI No.: 323232

SESSI No.: 343433

NTN No.: 192834

☒ Status

Desktop Version

Attendance Management

EZY HCMs

November 16, 2020, 01:58 PM

HR Management

Attendance Management

Daily Attendance

Manual Attendance

Biomatric Attendance

Shift Policy

Late Policy

OverTime Policy

Leave Management

Payroll Management

Security Management

Reports

Reports

Attendance

Date : 26/11/2020 Search

Present ☒ Import Attendance

Emp. ID	Employee Name	Designation	Department	Time In	Time Out	Remarks	Present	Status
1	JOHN	AM QHSE	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
2	KAVIN	Sr. Key Account Manager	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
3	BEN	AM Supply Chain Telco	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
4	Daniel	Design Coordinator	Technical Presales	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
5	JERRY	Manager Treasury and Plan...	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
6	CODY	Execution Officer	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
7	BENJAMIN	Execution Officer	Regulatory Affa...	09:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
8	ELIJAH	Financial Controller	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
9	LUCAS	Execution Officer	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
10	WILLIAM	AM Warehouse & Logistics	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
11	JAMES	Lead Structural Engineer	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
12	OLIVER	Execution Officer	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
14	ROBERT	Assistant Manager Delivery	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present
15	Richard	Company Secretary	Regulatory Affa...	10:00 AM	05:00 PM		<input checked="" type="checkbox"/>	Present

Desktop Version

Leaves

EZY HCMs

Ezy Business Applications (Pvt.) Ltd.

VS2010

HR Management

Attendance Management

Leave Management

Leave Types

Leave Policy

Leave Marking

Payroll Management

Security Management

Reports

Reports

ID: 10183 * Auto Generated Transaction Date: 02/01/2020

Employee: BENJAMIN

Department: Regulatory Affairs Corporate

Remaining Leaves

LeaveType	Remaining Days
SICK LEAVE	13
CASUAL LEAVE	10

Leave Type: CASUAL LEAVE

Days: 5

Date From: 02/01/2020

Date To: 08/01/2020

Approved By: KAVIN

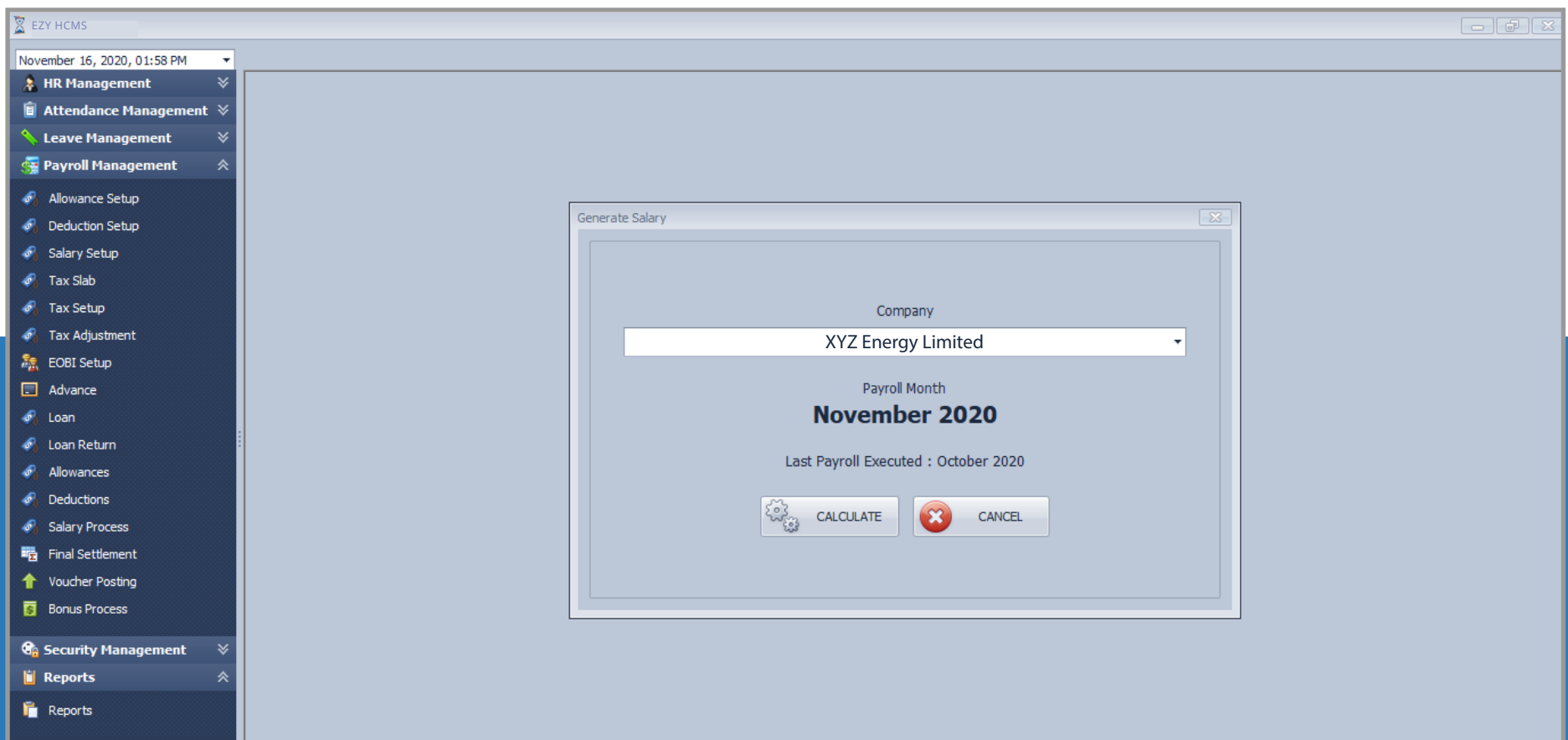
Leave Apply Date: 02/01/2020

Remarks: Tour Leave

Save Cancel Refresh

Desktop Version

Generate Salary



Desktop Version

Security Management

The screenshot displays the 'User_Setup' window within the EZY HCM System. The interface includes a sidebar menu on the left with categories like HR Management, Attendance Management, Leave Management, Payroll Management, Security Management, and Reports. The 'Security Management' section is expanded, showing options such as User Setup, User Group, Reset Password, Machine Setupe, Settings, Oracle Integration, and Reports.

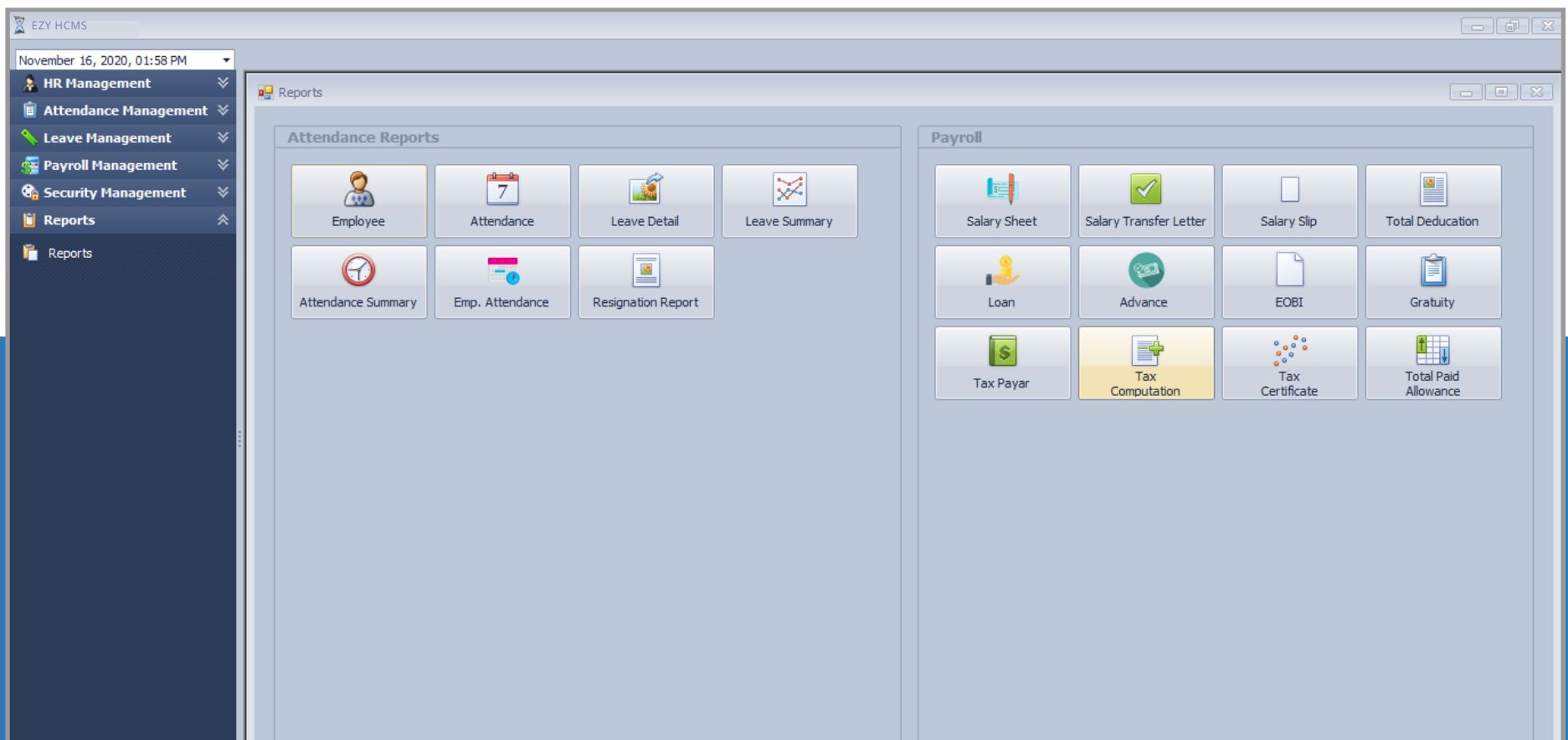
The main content area of the 'User_Setup' window contains the following fields and sections:

- ID:** A text field with the value '* System Generated'.
- Active:** A checked checkbox.
- All Department:** An unchecked checkbox.
- Login Type:** A dropdown menu set to 'Administrator'.
- Change Password On First Login:** An unchecked checkbox.
- Employee:** A text field.
- User ID:** A text field with the value '@dawoodhercules.com'.
- User Name:** A text field.
- Password:** A text field.
- Departments:** A list of departments with checkboxes: Admin Corporate (checked), Asset Management (checked), CEO Office Corporate, Commercial Corporate, Finance (checked), HSE Corporate, and Human Resources Corporate.
- Groups:** Two lists of groups. The left list contains 'Admin Group' and 'Employee Self Portal'. The right list contains 'HR' and 'Payroll'.

Navigation buttons (back, forward) are located at the bottom center of the main content area. At the bottom of the window, there are buttons for 'Save', 'Cancel', and 'Refresh'.

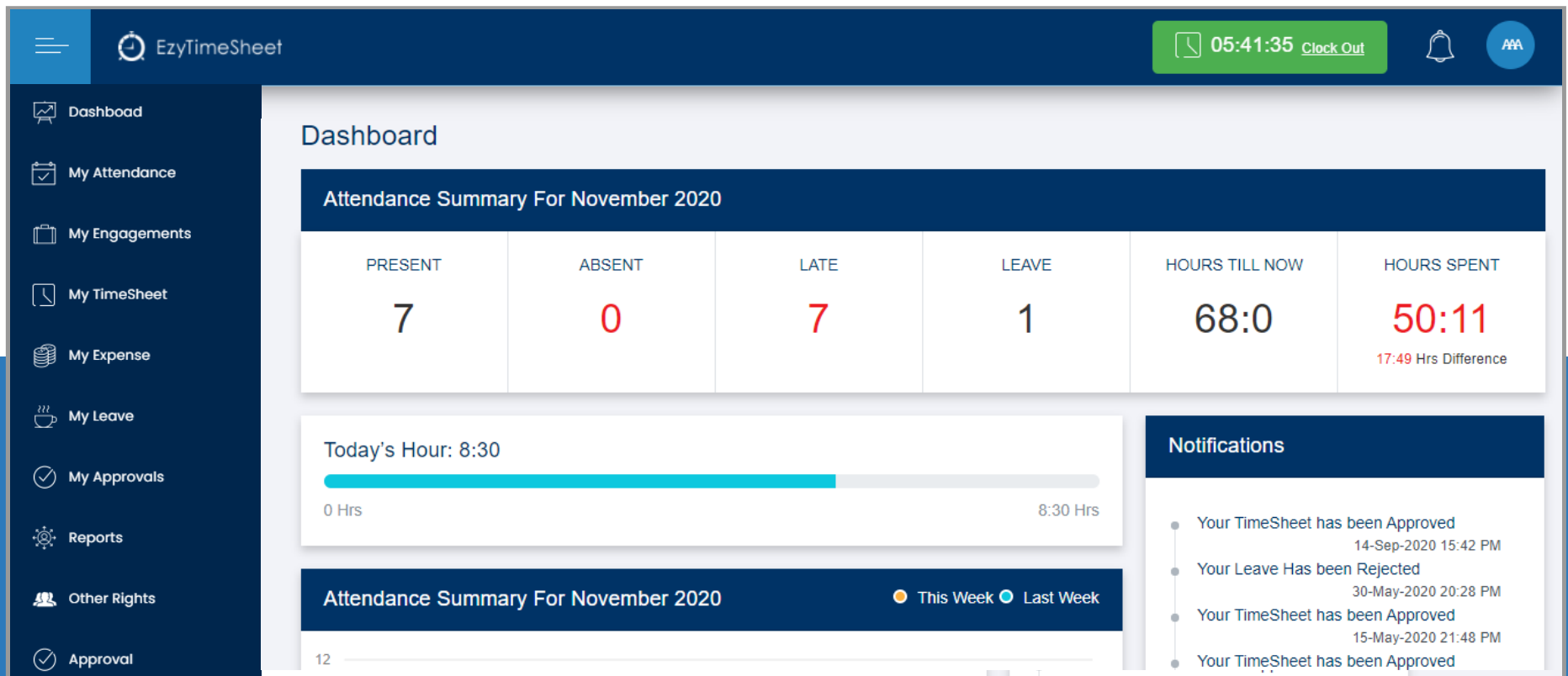
Desktop Version

Reports



Web Version

Dashboard



Web Version

Clock In/Out

The screenshot displays the EzyTimeSheet web application interface. A modal window titled "Clock Out -04:08 PM" is open, showing the current time as 05:57 on Wednesday, 11th November 2020. The modal also displays "Standard Hours" as 08:30 and "Remaining Hours" as 02:32. A "CLOCK Out" button is visible at the bottom of the modal. The background shows the main dashboard with sections for "Attendance Summary For November 2020" (7 Present, 0 Absent), "Today's Hour: 8:30", and "Notifications".

EzyTimeSheet

Dashboard

Attendance Summary For November 2020

PRESENT	ABSENT
7	0

Today's Hour: 8:30

0 Hrs

Attendance Summary For November 2020

● This Week ● Last Week

Notifications

- Your TimeSheet has been Approved
14-Sep-2020 15:42 PM
- Your Leave Has been Rejected
30-May-2020 20:28 PM
- Your TimeSheet has been Approved
15-May-2020 21:48 PM
- Your TimeSheet has been Approved

Clock Out -04:08 PM

Attended Hours

05:57

Wednesday, 11th November 2020

Standard Hours: 08:30

Remaining Hours: 02:32

In Office

Clocked in at 10:10 AM

CLOCK Out

HOURS TILL NOW: 68:0

HOURS SPENT: 50:11
17:49 Hrs Difference

05:57:17 Clock Out

Web Version

Attendance

EzyTimeSheet

05:43:19

Clock Out

AA

Attendance

MONTHLY SUMMARY

YEARLY SUMMARY

Total Hours: 50

Difference: 9

Present7

Absent0

Annual Leave1

Holiday0

Late6

Calendar

Total Hours: 50

Date	In / Out		Status	Exces/Short
02 Mon	00:00		Absent	0
03 Tue	11:05 AM 07:18 PM		Present	0.43
04 Wed	10:15 AM 07:13 PM		Present	1.28
05 Thu	11:22 AM 07:43 PM		Present	0.50
06 Fri	10:27 AM 07:05 PM		Present	1.8
09 Mon	10:26 AM 00:00		Present	-7.30

Web Version

Project Management

EzyTimeSheet

05:49:29 Clock Out

AA

PROJECTS

ACTIVE PROJECTS

COMPLETED PROJECTS

Code

Projects Name

Select Client

ALL


APPLY

Code	Project	Client	Hours	Spending	Remaining	Status
SD - 00424	<div>GL Reconciliation</div> <div>Time Period : 15-July-2019 - 15-July-2022 (156 Weeks left)</div> <div>You're The Admin</div>	XYZ Bank Limited	9316	14477	<div></div> -5161	Open
TP - 30228	<div>Compliance</div> <div>Time Period : 01-January-2019 - 31-December-2020 (104 Weeks left)</div> <div>You're The Admin</div>	ABC South Wales Office	3102	70	<div></div> 3032	Open


Web Version

Timesheet

EzyTimeSheet

 05:53:5

Clock Out



AA

Time Sheet

TIME

UNSUBMITTED

PENDING APPROVAL

APPROVED

REJECTED

09 - 15 November 2020

Select Date

<

09 - 15 November 2020

>

M
09 Nov

T
10 Nov

W
11 Nov

T
12 Nov

F
13 Nov

S
14 Nov

S
15 Nov

NonChargable

HR Matters

02:30

02:00

03:40

05:00

05:30

08:00

26:40

Office

Approved by Jonathan Bryan

Web Version

Leaves

EzyTimeSheet

05:55:34 Clock Out

AA

Leaves / Time Off

Request A Leave

Show 10 entries

Search:

Date	Type	Leave Request	Leave Start	Leave End	Days	Status	Action
03-Nov-2020	Annual Leave	Shifting of House	02-Nov-2020	02-Nov-2020	1	Approved	<div></div> <div></div>
10-Mar-2020	Hajj Leaves	test leaves	18-Jul-2020	24-Jul-2020	7	Rejected	<div></div> <div></div>
19-Oct-2020	Annual Leave	Urgent Piece of work	16-Oct-2020	16-Oct-2020	1	Approved	<div></div> <div></div>

Showing 1 to 3 of 3 entries

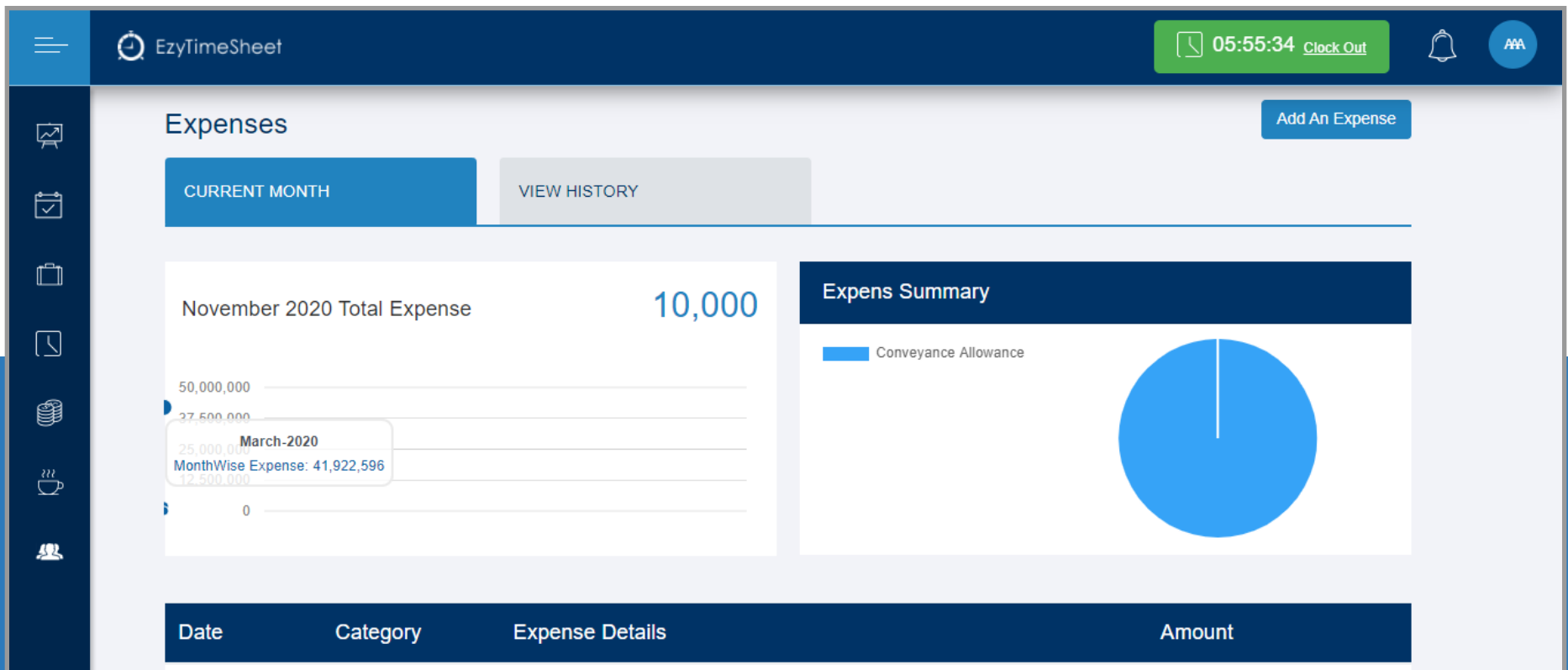
PreviousNext

Yearly Summary

Employee Name	Application Date	Leave Duration	Effectd Days	Comments	Action
<input type="checkbox"/> Ashley Nicole Leaves for Trainees for 3.5 Years	29-Oct-2020	01-Nov-2020 — 12-Dec-2020	42Days	<div>Applying for Exam</div>	<div>✓</div> <div>✕</div>
<input type="checkbox"/> Abraham Martin Leaves for Trainees for 3.5 Years	30-Oct-2020	09-Nov-2020 — 11-Dec-2020	33Days	<div>Paper Leaves</div>	<div>✓</div> <div>✕</div>
<input type="checkbox"/> Jordan Wick Leaves for Trainees for 3.5 Years	30-Oct-2020	09-Nov-2020 — 11-Dec-2020	33Days	<div>Paper leaves</div>	<div>✓</div> <div>✕</div>

Web Version

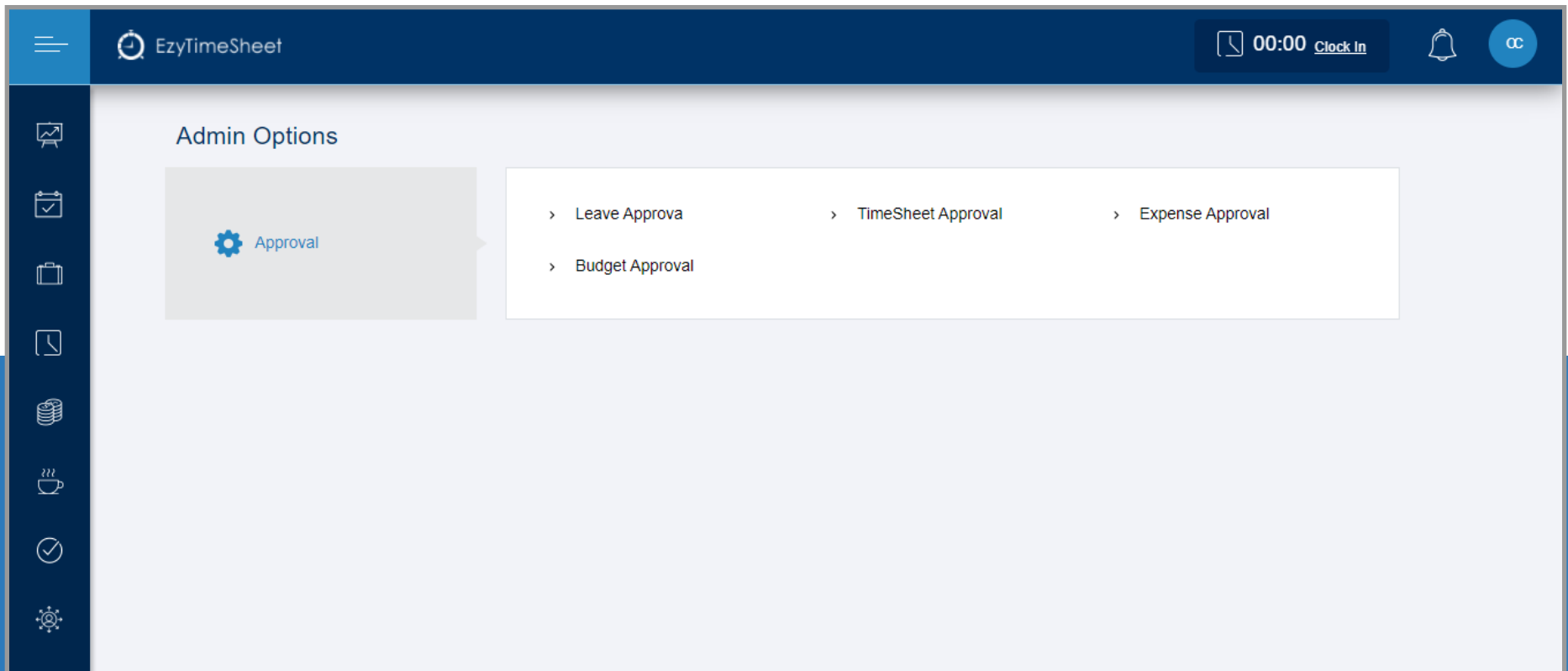
Expense Claim



APPLY					
Client Name	Project Code	Project Name	Partner	Manager	Action
Welshur Equity Fund	LKR02-142721-4241	Audit 30 June 2019	Justine D'Mello	Ricardo Alvarez	<input checked="" type="checkbox"/> <input type="checkbox"/>
Welshur Equity Fund	UTS21-227181-9462	review 2017	Justine D'Mello	Frances Gomez	<input checked="" type="checkbox"/> <input type="checkbox"/>
Welshur Equity Fund	TSP83-936388-2302	Interim Review 2018	Justine D'Mello	Emily DiMari	<input checked="" type="checkbox"/> <input type="checkbox"/>
Welshur Equity Fund	JPP55-726911-3992	Interim Review 2018	Justine D'Mello	Rick Mendez	<input checked="" type="checkbox"/> <input type="checkbox"/>

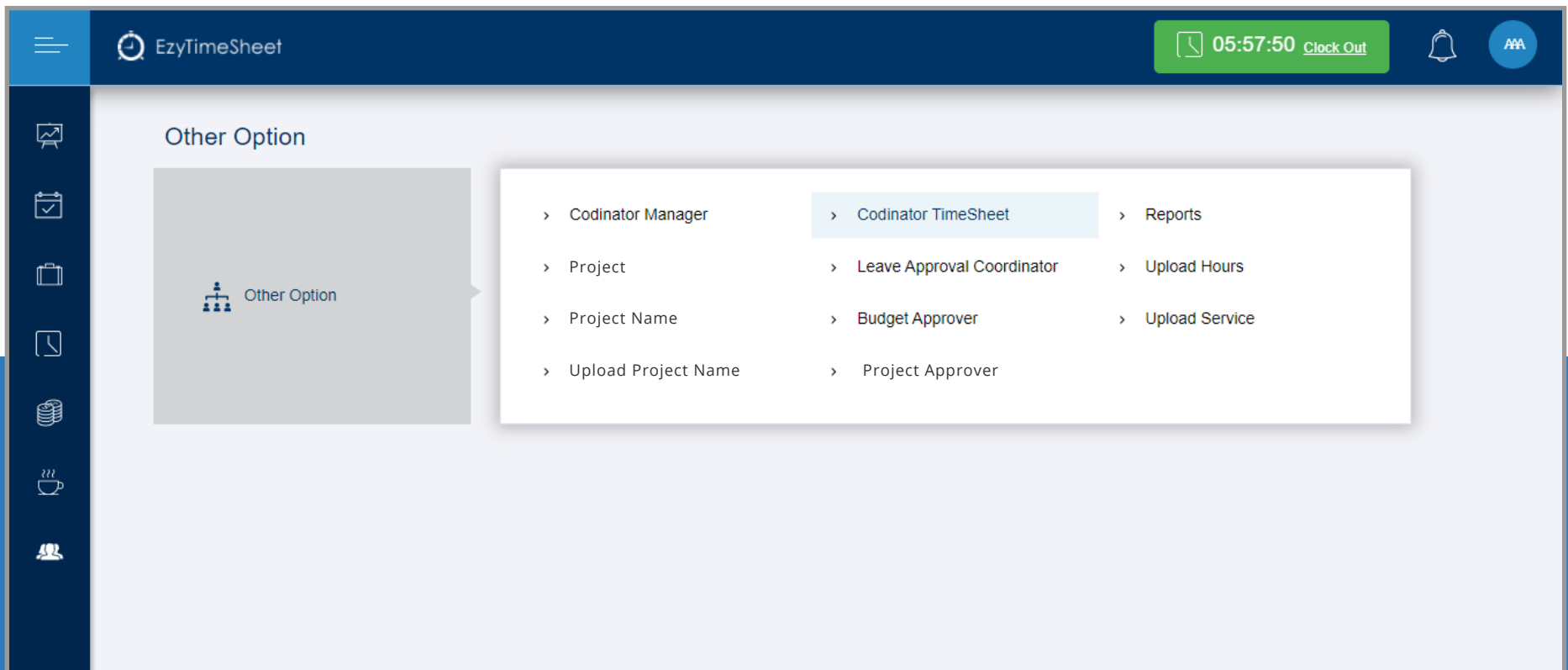
Web Version

Approval




Web Version

Other Options





Web Version


Reports











EzyTimeSheet


 00:00 [Clock In](#)





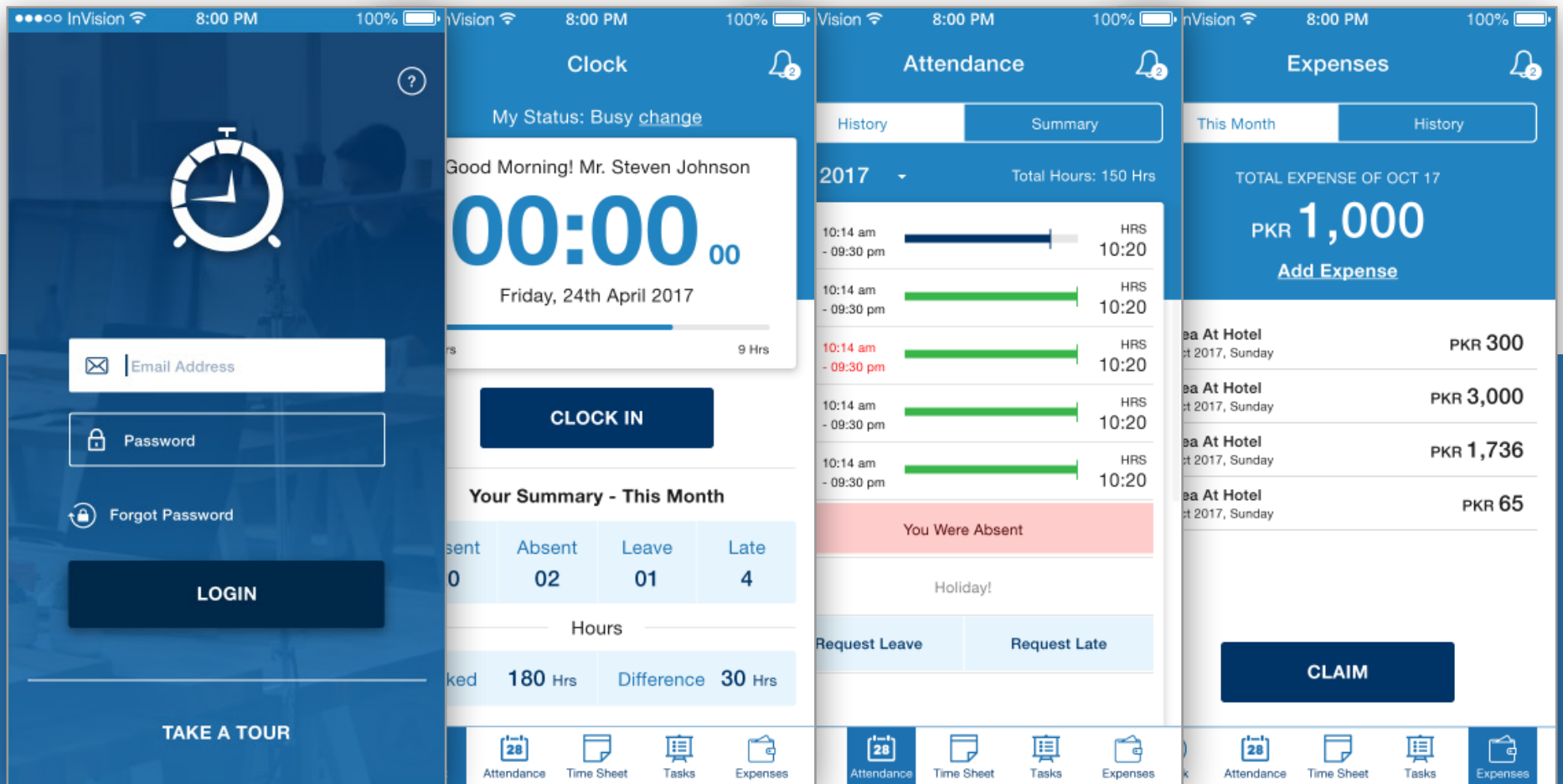
Reports

 Reports

> Time Sheet Utilization	> Time Sheet Utilization Detail	> Client/Project Charged Hours Report
> Submission Status Detail - by Partner (Month)	> Chargeable hours summary	> Submission Status Summary - by Service Line
> DateRange ClientWise Assignmentwise	> Client Chargeable Hours - by partner	> TimeSheet Status - by Partner/Employee
> Total Hours Spent - By Employee	> Client/Engagement Cost Report	> Project Wise Total Hours
> Project List	> Client/Engagement Utilization and submission	> Submission Status Detail - by Partner (Week)
> Client List	> Service List	> Non submission and Delay Report
> Summary of Delay Report	> Project Cost & Budget	> Project Cost & Budget Summary

Mobile Version

Android and iOS App



We are committed to serve your organization that may
benefit from our offering.

We look forward for a positive and long-terms business relationship
with your organization.

CONTACT US

<http://www.ezyapps.net>

A Product By

EZY BUSINESS
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